

MCCDC May Board Meeting Minutes

Overview

- Rev. Dexter Brecht and Rev. Onetta Brooks' recommendations for MCCDC:
 - Hiring a facilitator,
 - Hiring a congregational consultant
 - Hiring interim pastor.
- Financial reports detailed various account balances and the need for a new financial system.
- The 55th anniversary team is preparing for a multi-week celebration starting May 31.
- The Music Minister search team has developed a position description and survey results. The generosity team will host a Chili Cookout and conduct a legacy campaign.

Outline

Administrative

- Rev. Cathy Alexander opens the meeting with a prayer, focusing on wisdom, guidance, and community.
- The board approves the agenda without questions, with Sheila motioning to approve it.
- The board receives the moderator's report, which is a shortened version of previous reports, with no questions or comments.

Queer Christian Fellowship Presentation Cancellation

- Rev. Cathy Alexander informs the group that Queer Christian Fellowship will not be able to join the meeting due to last-minute questions from their executive director.
- Tina Fulp suggests staying in touch with them for future meetings or projects.

Financial Reports and Moderator's Report

- Rev. Cathy Alexander provides the financial report, detailing various bank accounts, loan balances, and credit card balances.
- Tina Fulp and Rev. Cathy Alexander discuss the need for a consistent way to share financial documents and meeting links.
- Tim Helm and Tommy Wiggins discuss the Treasurer's report, with Tim mentioning the need to resume activities and coordinate with Melvin.

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- We transferred \$59,000 from trust into our general fund in the last board meeting, so that we could pay predominantly for the repairs for the sump pump, which has run well over \$25,000 subject to your questions
- Bank Account Information

| Bank / Type | | Amount |
|----------------------------------|------------------|--------------|
| Hingham – 472 Renters | General | \$15,000.00 |
| | Expense | \$13,570.32 |
| | Line of Credit | \$26,020.77 |
| | | |
| Truist | General Fund | \$59,177.81 |
| Credit Card | approximate | \$5,000.00 |
| | | |
| Loan Balance | 472 Property | \$223,979.23 |
| | 474 Property | \$673,427.00 |
| | | |
| Trust Fund | | \$267,245.58 |
| | | |
| Congregational Transfer Approval | Amount Remaining | \$11,000.00 |

Recommendations from Rev. Dexter Brecht and Rev. Onetta Brooks

- Rev. Dexter Brecht and Rev. Onetta Brooks present their recommendations for the congregation, including identifying a facilitator, securing a congregational consultant, and appointing an interim pastor.
- Rev. Dexter Brecht explains the importance of these recommendations for understanding and unifying the congregation.
- The board discusses the timeline for these recommendations, with Rev. Dexter Brecht estimating a two-month timeline.
- Tina Fulp clarifies the difference between a facilitator and a consultant, seeking further understanding from Rev. Dexter Brecht.
- Rev. Dexter Brecht confirms he has specific people in mind for both roles and is ready to share their resumes.

55th Anniversary Team Updates

- Tommy Wiggins provides updates on the 55th anniversary team's progress, including meetings with Cecilia Hayden Smith and plans for a photo gallery.
- The team is working on handing out certificates to 20-year members and coordinating the celebration over multiple Sundays.

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- Darryl Walker suggests inviting former members to the celebration, and the board agrees to discuss this further.
- The board emphasizes the importance of team members reporting updates and participating in board meetings.

Music Minister Search Team and Chili Cookout

- Rev. Cathy Alexander and Tim Helm discuss the Music Minister search team's progress, including a survey and position description.
- The board agrees to review both documents and discuss any differences in recommendations.
- The generosity team is sponsoring the Chili Cookout and will also be reaching out to new attendees and conducting a legacy campaign.

Capital Pride Parade and Festival

- Darryl Walker raises concerns about the lack of a truck to pull the float for the Capital Pride Parade.
- The board agrees to discuss this further and reach out to Knut for updates on the parade and festival.

Building Maintenance

- Melvin provides updates on building maintenance, including work on the sump pump, electrical issues, and the back door.
- The board emphasizes the importance of reporting any issues in the building to Melvin or a board member.

Honors and Remembrances and Final Announcements

- Tina Fulp encourages the board to participate in the honors and remembrances form, which is available in the e-blast.
- The board discusses the importance of recognizing the work of various teams, including the 55th anniversary team, generosity team, Music Minister search team, and finance committee.
- Donald announces his upcoming surgery and recovery period, expressing faith in God's handling of the situation.
- The board expresses support and prayers for Donald during his recovery.

Prayer Requests

- Tina Fulp initiates the meeting by asking for any prayer requests before closing in prayer.

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- Tina mentions Robin Anderson, who is in and out of the ICU, and prays for her, her sister, and a friend named Tanya.
- Rev. Cathy Alexander begins the prayer, addressing God and asking for His presence and support for those who are ill. She prays for those in the hospital, homebound, and facing surgery, both known and unknown to the community. Rev. Cathy asks for strength, power, and faith for the congregation to be a support and presence for those in need.

Adjournment of the Meeting

- Tina Fulp thanks everyone for their participation and asks for a motion to adjourn the meeting.
- Darryl Walker moves to adjourn, and Tommy Wiggins seconds the motion.
- Tina Fulp confirms the motion carries, and the meeting is adjourned for the night.
- Tina reminds everyone to follow up on commitments made during the meeting and to copy her on any correspondence.

Action Items

- @Sheila Chittams - Send the updated documents link (from the earlier email with Dale) to the larger board group so everyone has access to the current documents.
- @Sheila Chittams - Forward the Zoom meeting invite for next Monday's 4:30 pm transitional meeting to the visiting consultants.
- @Sheila Chittams - Contact Canute to confirm whether he will be out of town during Pride Sunday and to discuss how he will coordinate the float and parade logistics remotely.
- Email the board the confidential information and candidate resumes for the recommended facilitator and consultant and then schedule a separate executive-session meeting with the board to review it.
- Meet with the board on Monday at 4:30 pm to review the consultants' confidential information and discuss next steps for facilitation, systems/structures, and interim pastoral leadership.
- Coordinate with the church administrator and bulletin team to restore the weekly financial blurb in the bulletin and ensure it is being sent out again.
- Investigate and fix the recurring Zoom audio/microphone issue so that future board meetings can start without technical problems.
- Work with Dale and Sheila to determine the best way to publish and share board meeting documents (e.g., via the calendar or a shared folder) and then send an email to the board group once the documents are in place.
- Follow up with Dale to confirm how they want to post and share the board documents and then report back to the board.
- Contact Melvin to obtain the original estimate and detailed breakdown for the sump pump work and share that information with the board.

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- Share the consultants' recommendations with the congregation using the same approach as the congregational packet (printed handouts and an e-blast link) and arrange for a board member to mention the report in a Sunday service.
- Send the McCann Award draft document from a computer that reliably delivers attachments to the board members who did not receive it by email.
- Meet offline with Tim Helm to compare the two versions of the Music Minister position description and salary recommendations and align on a single, board-approved package.
- Complete and submit the honors and remembrances form online for a loved one, then report back to the board on how the form works.
- Bring up the idea of inviting former members to the 55th anniversary celebration and coordinate with the 55th anniversary team to determine who will draft and send the invitation.