



# BOARD OF DIRECTORS ZOOM MEETING MEETING MINUTES

*February 22, 2022, 7PM*

**Moderator:** Rev. Dwayne Johnson

**Board Members:** Lilah Blackstone, Johanna Hardy, Terri Neal, Knut Panknin, Phil Helbling, and Monika Lawrence

**Trustees:** ~~Ace Barbari, Scott Frazier, Cecelia Hayden Smith,~~ Tamara Orebaugh and Denise Wright

**Guests:** Rev. Cathy Alexander, Dr. Carla Sherrell, Dr. Teresa Tygart, Chocolate Miller, Darryl Walker, Clara

1. Song (Knut) My Beloved by Kari Jobe and Scripture (Phil) Luke 6: 37-39
2. Approval of Agenda – **Motion** to approve Phil, Seconded by Johanna. Motion approved.
3. Consent Calendar – **Motion** to approve the consent calendar moved by Phil, seconded by Knut. Motion passed.

- MOVE with a balance of \$108,570.77 to create the BHT Foundation/Robert Medford Fund for Ministry Services to Build, Help and Transform.”  
Discussion of the BHT gift. Clarification question asked by Phil about the gift is that it is to be used for ministry services, however not for salaries. Pastor Dwayne explained that the words “Build, help and transform” are to be kept in mind as this gift is used. Question was raised regarding the possibility of using part of the gift to maintain the physical plant. Pastor Dwayne offered that maintenance would be covered as our church has served as a hub, shelter and outreach to the community, is not salary, and keeps in the spirit of “Build, help and transform”.  
Johanna suggested a public quote go out on social media about this. Rev. Dwayne offered to send a note along with the letter to Jason.  
Rev. Cathy mentioned a concern about creating a special fund for this large gift. Concerns about the administrative burdens for administering a special fund like this. Terri raised the concern of needing to keep track of how the funds are spent in order to give an accounting of how the funds were expended. Pastor Dwayne explained that that is not a stipulation, but it is a good idea that we keep track of how these funds are spent for both record keeping and for the benefit of the church in general.  
Knut raised the point of putting the money in the market account for right now so it is not losing money until we decide how to use it.  
Lilah suggested a number of possible ideas to think about ways to spend the money that would make us more intentional about the way we honor this gift.  
Dr. Carla raised concerns about being mindful of social justice.  
**Motion** to officially receive the BHT gift in honor of Robert Medford for ministry services with deposit to be set apart account in a method to be determined by the

Treasurer and staff with further discussion to follow. Moved by Johanna and seconded by Phil. Motion passed.

- Treasurer's Report

Review of the calendar to sign-up for dates to come into the church to sign checks.

Terri presented the treasurers report.

General fund balance is \$36,912.27. The BHT check was deposited with a "temporary holding" in the general fund.

Buchanon Fund \$689.72

Eable Bank Emergency Fund \$25,000.

FRFTF \$633,113.61 experienced a loss recently due to market performance.

Money Market balance is \$107,405.62

No change in the \$175K fund which was approved by the congregation last June 2021 – there is \$109,753.48 remaining.

Terri noted that SunTrust's transformation to "Truist" is complete. And the website is not user friendly at all. Terri will try to work with a rep of Truist to work to see that our online banking can continue. Knut offered to participate in new training so we can be sure of how to do online deposits.

Terri noted that due to the Presidents Day federal holiday that this weeks online tithing did not show up in our account balance yet but should tomorrow.

**Motion** to receive the Treasurers report made by Phil, seconded by Knut. Motion passed.

4. Generosity Campaign update

Discussion on the Generosity Campaign and the information that was sent out.

Knut thanked people on the committee and the work with Tom Melzoni.

Pastor Dwayne mentioned "The Giving River"

Rev. Cathy mentioned that one of the aspects of the Generosity Campaign is asking people to pray. "What is it god you are looking to do through me?" These are things people should be thinking about and praying about as they think about their generosity. The Board should be in deep prayer about this campaign and for the congregation. We are coupling this campaign with lent in asking for a commitment.

5. 2022 Ministry Action Plan (voting item)

Rev. Cathy shared the Ministry Action Plan for 2022.

Johanna noted that the BOD almost doesn't need to be there for the plan to move forward. The ministries that serve the community should be highlighted – worship arts, bible study, etc. Pastor Dwayne agreed that adding in the name of some of our ministries will be very impactful. Johanna suggested creating a narrative perhaps about the increasing presence on social media of new people. Pastor Dwayne mentioned that it would be a good goal of having 500 YouTube subscribers.

Darryl had a question about how does the 2022 Action Plan compare to the 2021 Action Plan?

Knut commented about the difference in the funds available for ministry year to year and what kind of message this sends.

Discussion of lowering the amount of the AV/Livestream budget in order to balance out the deficit showing in the draft plan.

**Motion** to table the Ministry Action Plan for another meeting on March 1 and continue with the rest of the Board Agenda then. Motion to table by Phil, seconded by Knut on 3/1. Motion passed. Meeting was closed with a prayer by Knut.

To Be Continued on March 1:

6. Covid 19 Advisory Team Update

7. Other items (to be discussed, as needed)

- Virtual church update
- HVAC Replacement update
- Early Learners Academy Update

\*As time allows:

- DC Homeland Security grant
- Innovation Hub update
- Roofing Project
- Sanctuary Screens Project
- Mid-City Development
- 50<sup>th</sup> MCCDC Anniversary
- Other Discussion/Informational Items

- Shout-Outs
- Scripture and Song for following meeting

8. Announcements/Online Events