

Jim McCann Memorial Award for Ministry and Service
The Metropolitan Community Church of Washington, D.C. (MCC-DC)
Charter -- Updated and Approved by the Board of Directors on May 2026

God has called every member of MCC-DC to be a minister in the body of Christ. It is always proper to acknowledge God's grace by acknowledging the fruit of a person's ministry, even after God may have called that person Home.

The loving ministry and memory of Jim McCann still dwells in the hearts of those who were touched by him. Jim was a spirit-filled, loving, and gentle person who gave freely to all. Jim labored long and hard for MCC-DC in many of our ministry areas.

In furtherance of the Award's valued tradition and symbolism of our church's deep belief in generosity, the Board of Director presents the following protocols to ensure the Award's vibrancy and good intentions as we move forward.

1. The Award will be announced annually; tradition embraces the announcement of the recipient(s) on Pentecost Sunday. The Pastor is provided with discretion in changes to the Award dates based on the church's calendar for particular year, for example.
2. The church staff, ministry leaders, and church members should be fully informed of the McCann Award purpose, process, and should be encouraged to submit qualified names directly to the Board for consideration.
3. Board members will be encouraged to actively solicit names for consideration.
4. The Board will make its selection in a private session, with the recipient(s) being announced on the selected announcement date.
5. The Pastor and the Board members will honor the confidentiality of the selection process.
6. The Pastor will ensure that the McCann Award in the Fellowship Hall is updated expeditiously, as appropriate.

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CHARTER

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(Approved)

WHEREAS: God has called every member of MCC-DC to be a minister in the body of Christ; and

WHEREAS: It is always proper to acknowledge God's grace by acknowledging the fruit of a person's ministry, even though God may have call that person home; and

WHEREAS: The loving ministry and memory of Jim McCann still dwells in the hearts of those who were touched by him, and in the Body of Christ which is MCC-DC; and

WHEREAS: Jim McCann was a spirit-filled, loving, and gentle person who gave freely and joyfully to all, and who labored long and hard in the ministry of MCC-DC; and

WHEREAS: The characteristics of Jim McCann's ministry were given by God and should be remembered and emulated by others; and

WHEREAS: God has graced MCC-DC with the ministry of other gifted people, who should also be recognized and emulated;

THEREFORE, BE IT HEREBY RESOLVED THAT:

The MCC-DC Board of Directors hereby established an annual award to be known as the "**Jim McCann Memorial Award for Ministry and Service**" to be given yearly on Pentecost Sunday.

The award will be administered as follows:

SELECTION:

1. The recipient will be selected by secret, majority vote of the MCC-DC Board of directors.

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2. The award will be announced on Pentecost Sunday.
3. Nominations may be made by any member of the Board of Directors or by any member of the Pastoral Care Staff.
4. Nominations will be confidential.
5. Board members, Church Staff, Trustees, and Pastoral Care Staff are not eligible to be selected.

CRITERIA: The person selected should meet the following criteria:

1. A lay member of MCC-DC in good standing as evidenced by faithful giving of time, talent, and treasure.
2. A life filled with the demonstration of the fruits of the Spirit (Love, Peace, Joy, Peace, Patience, Kindness).
3. A clear and demonstrated dedication to the ministry of MCC-DC.
4. Active and loving service to the members and friends of MCC-DC in word and deed.

LOGISTICS:

1. A large plaque will be hung to commemorate Jim and to bear the names of those who receive the award each year.
2. Each recipient will receive a certificate suitable for framing.

JIM McCann Memorial Award: Have previous recipients come forward.

- Faithfulness over time
- Service over time
- Commitment