



May 8, 2026

CHURCH SUPPORT AND DEVELOPMENT COORDINATOR
MCCDC ONSITE REPORT AND RECOMMENDATIONS

MCCDC Board Members, Staff, and Congregation,

It was a blessing to be with you on site recently and learn from you directly about your congregation. My visit was very enlightening and helped me understand how to better support you and fulfill my responsibilities as an MCC staff member during your Pastoral transition.

Your congregation has several strengths including a rich history of being MCC in DC and denomination. You also have a passionate part-time Staff Pastor and Board of Directors as well as volunteer clergy and key members of the church willing to use their strengths, skills and gifts in leading ministry

You are also faced with a number of opportunities to bring stability to your congregation because of the diverse ministry context you are based in as well as your historic facility, real property and Foundation.

Your strongest assets include having a Board of Directors committed to revitalization of the church and part-time Staff Pastor with both pastoral and business training.

The resources that will most help you thrive are related to organizational structure, communication, and fiscal clarity. It is essential that these be accessed and utilized if an Interim Pastor is going to be effective.

The (three) actions that I am recommending as priorities are both relational and systematic.

1. Identification of a facilitator who over the next one to two months will guide intentional, clear, accurate and frequent communication opportunities rooted in the love and pride many of you expressed as well as your questions and frustrations.

The focus of this recommendation is to develop a communally shared identity and create a healthier congregational culture.

2. Identify and retain as quickly as possible a Congregational Consultant to assist with the review and update of your organizational and leadership systems, structures and policies. The congregation, Staff, and Board Members should all be integrated into this process. This work will ensure the congregation is stable and viable as well as prepare you for effective Interim Ministry. This recommendation could utilize either the MCC Operations Team Lead or Finance and Accounting Coordinator as a resource to help clarify the congregation's financial status and reporting systems. The review and update will likely take 2 to 3 months.
3. The appointment and contracting of an Interim Pastor in approximately 3 months or as soon as the above recommendations are complete to guide the Maintenance, Developmental, and Shared Visioning activities of the congregation and serve as a resource for successful Pastoral Search.

I am assured that God has a plan for MCCDC that includes a future filled with hope, that it is based in the way of Christ, and that the Spirit will guide and equip you as you pursue it. I look forward to continuing to work with Rev. Onetta Brooks to support you in your congregation's time of transition.

Rev. Dexter Brecht

MCC Church Support and Development Coordinator