



# **CONGREGATIONAL MEETING**

## **AGENDA & REPORTS**



# **CONGREGATIONAL FORUM AGENDA**

*Sunday, November 4, 2018*

**Opening Prayer**

**2018 Highlights (Presentation)**

**2019 Proposed Budget**

**2017 Financial Compilation (Please see separate document. Available on request)**

**Board Nominations**

**Written Reports:**

**Pastors' Report**

**The Clerk's Report**

**Minutes of the November 19, 2017, Congregational Meeting**

**Minutes of the December 17, 2017, Special Congregational Meeting**

**Minutes of the February 11, 2018, Special Congregational Meeting**

**The Board of Directors 2018 Activities Report**

**The Trustees of the Buchanan Memorial Building Fund Report**

**The Treasurer's Report**

**The Lay Delegates Report**

**Closing Prayer**

## Our Core Values

**SPIRITUAL INSPIRATION:** We offer worship, education, prayer, and spiritual formation opportunities, helping people experience Christ in Body, Mind, and Soul.

**CONNECTION:** We embrace the gifts of inclusion bringing diverse people together for discovery, friendship, fun, and support.

**ENGAGEMENT:** We put faith into action, serving for, and with, our Neighborhood and Community.

**INNOVATION:** We strive to be open to new ideas, learning together, and thinking in terms of the future.

## Our Mission

**We are creating a powerful inclusive spiritual community, working with God to make a positive difference.**

Metropolitan Community Church of Washington, DC is a diverse community of faith. We are open, affirming, and inclusive. Our faith is rooted in the teachings and spiritual practices of Christianity. We also respect the rich wisdom of other faith traditions.

We affirm each individual as God's unique and gifted creation. With a history of celebrating diversity in gender, sexual orientation, and gender identity, we welcome all people.

We are called to:

- Learn, preach, and teach about God's unconditional love for all of creation.
- Create a welcoming and safe space to experience belonging in community.
- Be fully engaged in our own spiritual growth and giftedness.
- Support the growth of others on their spiritual journey to hope, healing and wholeness.
- Actively promote equality and justice for all people.
- Follow the call of Jesus to "Come, taste, and see," inviting all to the open table of Jesus' beloved community.

## Our Aspirations

**Our vision is to be known as the leading creative and inclusive community of faith in the DC Metro Region.**

### CONNECTING AND ENGAGING

We will be known for the songs we sing and the joy we share. Our transformational stories and vibrant art will open new windows into the loving heart of our Creator. The love of Christ will

shine through our lives reflecting a generous welcome with affirming acceptance. Our movement is becoming a faith community of many ages, cultures, and walks of life.

#### **GROWING FROM THE INSIDE OUT**

As we live into this vision, we will inspire people to discover and develop their talents. We will encourage the growth of their creative potential. We will equip them for Spirit-led ways of service to make a positive difference in the lives of others.

#### **BECOMING A SPIRITUAL FORCE**

Empowered by the Holy Spirit we share ourselves and our gifts to become a growing spiritual force for compassion, justice, and equality. In a spirit of collaboration, we partner with other communities and organizations.

**As we fulfill this vision, we will have over 1,000 participants engaged in our weekly activities, online programming, and/or worship services.**



## 2019 is a Season for Aspirations

MCCDC has had many identities over its 47 years of existence as an inclusive community of faith: We've been known as the church with the choir that sings from the White House to the National Cathedral, the church with standing room only for three services, the church that ministers to our siblings with HIV/AIDS and performs funerals for those who have passed from HIV/AIDS, the church that is family for those who have been in some way separated or estranged from family of birth, loved ones or communities of origin. People of faith sought something familiar and something new as they strove to connect and grow. We remember and honor our past, our founding, and our growing up, and, as we focus on the future and work on what we are becoming. What has not changed is **our Aspiration** "to be known as the leading creative and inclusive community of faith in the DC Metro Region".

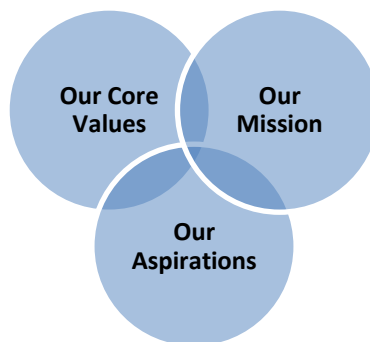
*[I have found MCCDC to be] a place to obtain meaningful, thought-provoking, and practical spiritual instruction. [It is] a place to re-center and focus on the truly important matters of life."*

We are part of a global movement & denomination, Metropolitan Community Churches (MCC). From this umbrella organization we receive resources, clergy credentialing, pastoral support and structure. In return, we support MCC financially, with human resources, and with our individual and collective spiritual gifts.

MCCDC is one of six MCC churches in the DMV metro area. We are connected as part of the denomination and US Eastern Network, and we are each unique in what we bring to ministry in support of our local communities.

One might ask "what is MCCDC's current identity" and "why MCCDC" in an environment with so many other vibrant, large and successful affirming churches that also appear to be meeting many needs.

Part of the answer depends on **YOU**. What do you experience in MCCDC that you find life giving and life affirming? What is God doing with, for, and at MCCDC and how is God calling you about your role with, for, and at MCCDC?



## Our current identity and reason we exist as a church:

In a society that is increasingly marked by separation, hostility, negative assumptions about the other, and political divisions, we desperately need a focus on the common humanity, dignity and divine spark in each of us. As children of God, we are each uniquely made and we celebrate our individual gifts without losing sight of what connects and binds us together as a community. MCCDC is and can increasingly be that place that lives its diversity, that place where people care for the other as much as for one's self. We are a place where people grow in the image of God and that advocates and works for justice and equality beyond its walls. All these aspects are reflected in our **Core Values:** Spiritual Inspiration, Connection, Engagement, and Innovation. **Our Mission** is to create "a powerful inclusive spiritual community, working with God to make a positive difference".

We already sponsor or originate several outward facing community signature programs. We are known for our Christmas children's toy drives and our back-to-school backpack drives. We are known for participating in fundraising walks to end HIV and Breast Cancer. We march. We have PRIDE.

We are known for our unique building and use it for celebrations, community events, weddings, funerals, and meetings that save lives. We are also focused on our ministries that support the worship and educational experiences as well as providing social connections with each other.



Our aspirations are reflected in our budget and in our ministries in many ways. Here are just a few examples:

- Growing from the Inside Out as we increase the community's engagement in spiritual development practices by sharing the worship services on livestream, videos of Sunday sermons, prayers and music, and expanding livestream to classes such as Tuesday Night Bible Study and the bi-annual Bible in 90 Days. Both take an inclusive look at marginalized communities in scripture. *[Budget items: Ministry/Programming , Music/AV equipment replacement]*
- Connecting and Engaging as we offer ministries like the communications team as we encourage our community to share and like messages that affirm, give life, and heal. Our community reflects our diversity in age, race, culture, and gender identity. *[Budget items: Ministry/Programming, Sound/AV training]*

- Building our Generous Home by sustaining and growing our financial reserves and developing our capital equipment replacement plan. MCCDC's investment in AV technology and capabilities is an investment in our future and an invitation to connect and be part of creative worship arts programming. *[Budget items: Sound/AV training, building reserve and capital funds, Repairs & Maintenance, Mortgage]*
- Becoming a Spiritual Force as the ministries Force as we play and sing songs work for justice and mercy, helping to spread the message of MCCDC as a Worship Arts Center facilitates the work of ensuring MCCDC is no longer the "Best Kept Secret in DC." *[Budget item: Worship Arts]*

*I feel the joy of God when I play my instrument - so being a part of the Worship Arts Ministry speaks to my experience.*

The most important question to answer is: Where do **YOU** find yourself in these aspirations and what are **YOU** willing to commit to contribute to be a part of and to accomplish at MCCDC in this coming year?



*Being a social justice church corresponds with my belief that we are God's hands in this world - we don't always live up to it, but the light is made brighter when we try.*

#### Budget Income

Offerings	375,000
Fund Raising	20,000
Rental/Building Usage	34,000
Income from 472	78,300
Proceeds from Sale	30,000
<b>Total Income</b>	<b>537,300</b>

#### 2019 budget expense categories

Ministry & Worship Support	19,000
Livestream Licensing	2,000
Sound and AV Training	1,500
Benevolence	4,500
Salaries & Benefits	237,950
Music/AV/Financial equipment	6,000
Building Operational Expenses	113,000
Administrative Support Expenses	19,550
Conferences, Seminars, Licenses	1,800
474 Mortgage	97,000
MCC Assessment and Pension	35,000
<b>Total Expenses</b>	<b>537,300</b>





### Report of the Pastors November 2017-October 2018

Our Mission: **“We are creating a powerful inclusive spiritual community, working with God to make a positive difference.”** ~July17, 2016

**SPIRITUAL INSPIRATION: We offer worship, education, prayer, and spiritual formation opportunities, helping people experience Christ in Body, Mind, and Soul.**

~Our Advent theme for 2017 was “Sing a New Song!” Christmas Eve was on a Sunday in 2017; we held services at 9AM, 11 AM and 7 PM. New Year’s Eve was also on a Sunday; we held services at 9 AM, 11 AM and 7 PM. Other themes for 2018 included “Rising Strong” (Lent and Holy Week), “Living Big” (Easter and the Great 50 Days), “Rising Strong for 47 Years” (Anniversary with Special Guest, Rev. Elder Darlene Garner), “Rising True” (Pride), “Celebrate Friendship” (Summer), and “Aspirations!”

~ Spiritual Renewal was September 23 to September 30 with the theme “Becoming a Spiritual Force.” Rev. Cedric Harmon and Minister Lauren Bennett were our preachers. The Pastoral Care Ministers led the September 29 Saturday evening service.

~Daniel Scarce (9 AM) and Diedre Mouton Gray (11 AM) continue as Music Directors.

~February Black History month included weekly writings, a Drama Ministry presentation, an outing to Metro Stage in Alexandria to see Roz White’s one woman show, and our annual Black History Month concert featuring special guests.

~Ignite, an experiential worship series designed to open new doors and to take MCCDC beyond our doors, launched in 2017. Ignite highlights included an interactive New Year’s Eve service and interactive Lenten worship at the National Portrait Gallery.

~The Drama Ministry continues to grow, meeting for rehearsals on Monday nights, adding creativity and impact to our worship services. The Drama Ministry performed monthly. Highlights included a Black History Month presentation, Women’s History Month, and Suicide Awareness month. Looking to 2019, in addition to monthly presentations, the Drama Ministry is undertaking a milestone: presenting a Dinner Theatre from May 16 to May 18 to provide both congregational and community impact.

~The 3<sup>rd</sup> Anniversary Partnership Sunday with Unity Fellowship Church of DC was August 12 with one service at noon. Rev. Dwayne and Rev. Cathy worked with Rev. Elder Akousa to plan the service with theme: “Working Together as God’s Hands.” Members of UFCDC joined with the MCCDC Drama Ministry to create a powerful interpretation of Sweet Honey in the Rock’s “I Be Your Water.”

Thanks to Dale Madyun-Baskerville, Robin Anderson, and a great team that worked with UFCDC folk for potluck afterwards.

~Our Advent theme for 2018 is “Calm and Bright.” Our Christmas Eve service is at 7PM.

~Our overarching theme for 2019 is “Aspirations!”

**CONNECTION: We embrace the gifts of inclusion bringing diverse people together for discovery, friendship, fun, and support.**

~Bible Study was a positive force on Tuesday nights with a strong, consistent group. Dale Madyun-Baskerville continued to coordinate facilitators and topics. A highlight: “Don’t Be Afraid Anymore” including a Skype session with Rev. Elder Troy Perry with over 20 in attendance.

~The Older Adult Ministry continued as one of the largest and most active ministries in 2018. OAM Fundraisers included a Flea Market (\$400) and a bus trip to Atlantic City (\$600).

~The Young Adult Ministry highlights included a Chili Fundraiser January 21, a bake sale on April 28/29.

~A new ministry to emerge in 2018 is Life in the Middle! Meeting in various locations, this ministry offers social connection, spiritual support, and community impact.

~The Women’s Ministry sponsored several gatherings, including an International History of Women’s Month gathering on March 18 facilitated by Cathy Batson, Jackie Laughlin, and Imani Woody-Macko.



~The Pastoral Care Ministry provides spiritual support to the congregation and works to create a culture of care within the congregation and community. Rev. Dwayne facilitated Pastoral Care Minister Meetings on the first Wednesday of each month and an intensive retreat on June 30<sup>th</sup>. LaMar Jenkins joined the team officially on September 30.

~You90, a 90 day spiritual intensive, was offered from January to April. The 12 week program, organized by Rev. Cathy, included sessions on Brene Brown's book "Rising Strong" followed by sessions co-facilitated by Rev. Cathy and Pauliann Long, a local reiki master, yoga teacher and therapist. At a potluck on April 12 each participant spoke of the life changing impact of the 12 weeks.

~The Intercessory Prayer Team emerged as a strong ministry in 2018, meeting on the 2<sup>nd</sup> and 4<sup>th</sup> Wednesdays. The IPT engaged a 24 hour prayer emphasis for the National day of Prayer on May 3, including a one hour Noonday call-in prayer time and a 7 PM service in the Memorial Chapel.

**ENGAGEMENT: We put faith into action, serving for, and with, our Neighborhood and Community.**

~Christmas Toy Drive 2017: Thanks to Greg Snyder for leading the effort of ten people to wrap toys and for assistance in taking toys to the East River Family Collaborative. In addition to toys, MCCDC raised \$1500 to support joyful Christmas celebrations for our friends at ERFC.

~Our Spring and Fall Landscaping Days, facilitated by Greg Snyder, were connective internally and to the community. MCCDC Landscaping has become the Community Service Project for Paul Larsen's kick-ball team, providing youth and muscle to our beautification.

~MCCDC was strongly represented at the National LGBTQ Task Force Creating Change Conference January 24-28. We recruited over 20 volunteers. Rev. Cathy and Rev. Dwayne attended and served on the Spiritual Support Team. Rev. Cathy and Minister Lauren Bennett helped the DC host committee with planning and logistical support. Rev. Cathy worked with Imani Woody Macko to partner MCCDC and Mary's House to recruit volunteers to staff the Elder Hospitality Suite.

~Rev. Cathy represented MCCDC on the Inside Out LGBT Talk Radio, WPFW, 89.3 FM on Tuesday, February 20<sup>th</sup> at 2 PM. Her engagement on the program was articulate, lively, and comprehensive.

~The SHARE program provides low-cost nutritious food boxes. Thanks to Crystal Koons for her service through July. Sonia Grant and Michelle Howard have ensured the continuation of the program. SHARE offers an opportunity for new leadership.

~The Backpacks for Kids Campaign supported backpacks for 250 kids heading back to school. Vice-Moderator Knut Panknin and Rev. Cathy presented at check to NBC 4 Live Broadcast on August 14. Keegan and McKenzie were excellent spokespersons for MCCDC with worship announcements and with a YouTube video.

~MCCDC is again the site for the Transgender Day of Remembrance Service (November 20): the theme "Enlighten the World: and Honor Lives Lost to Hatred and Violence."

~Rev. Dwayne continued service on the Mayor's Interfaith Council and the Faith Advisory Committee for District of Columbia Attorney General.

~Almost 100 members and friends of MCCDC signed a letter expressing concerns about the denomination's restructuring and other issues. The Interim Moderator met with MCCDC on March 11 with approximately 50 in attendance. Thanks to Johanna Hardy for spearheading this effort. Thanks to Rev. Cathy for stewarding the leadership of an outside facilitator, Eric Eldritch. Rev. Dwayne facilitated two follow-up meetings.

~The Eastern Network Gathering met on October 21, 2017 at MCC of Northern Virginia. Rev. Dwayne participated as Elder in a Listening Forum with Interim Moderator Rev. Elder Rachelle Brown. The Spring Gathering was held May 5<sup>th</sup> at New Life MCC (Virginia Beach). The Fall Gathering for 2018 was October 5. Rev. Dwayne facilitated a conversation on the movement from disorientation to reorientation related to changes and challenges in our denomination. Rev. Cathy was team lead for all three gatherings.

~Financial Peace University, facilitated by Jackie Laughlin, was offered three times, with 9 sessions each time. It was well attended by both MCCDC and participants from the community. FPU will be offered again in 2019.

~Pride: Thanks to Vice-Moderator Knut Panknin for spearheading MCCDC's Pride participation. MCCDC hosted two major Pride events: The 11<sup>th</sup> Annual Latinx Pride Service (June 2) and 35<sup>th</sup> Annual Interfaith Pride Service (June 13). Rev. Alberto Najera from New Life MCC in Virginia Beach spoke at the La Fe service. 35 attended Night Out at the Nats on June 4.

~June 13-17 Rev. Cathy served as faculty for MCC's Readiness for Entering Vocational Ministry training in San Antonio.

~Rev. Dwayne spoke at the East-West Center's 2018 Senior Journalists Seminar on September 8 in Dupont Circle on the assigned topic "Minority Rights and Religious Beliefs America."

Rev. Dwayne included the ground-breaking, pre-Stonewall role of MCC in bringing positive change.

~Our Spiritual Renewal Community Project was the Komen Walk for the Cure on September 8. We doubled our participation from 2017 from five members to twelve. In 2017 we raised \$900. In 2018 MCCDC was one of the top teams, raising over \$2500.

**INNOVATION: We strive to be open to new ideas, learning together, and thinking in terms of the future.**

~Thanks to the Communications Team, including Johanna Hardy and Dale Madyun-Baskerville, for a great effort to redo and upgrade the MCCDC website. The website is user-friendly for the congregation and the community. The Communications Team is collecting and cataloguing pictures for use at MCCDC's 50<sup>th</sup> Anniversary (2021).

-Johanna Hardy worked with Rev. Cathy and Rev. Dwayne on a series of social media outreach videos that are creating buzz and impact.

~A Leadership Development highlight was StrengthFinders Leadership Training in the spring. With 38 participants we exceeded our goal of 30. The purpose was for participants to discover their strengths and how they work in community and on teams. Thanks to Rev. Cathy for coordinating this event, arranging for the leadership of Jeff Pottinger, and working for the grant from Duke Divinity School that supported it.

~The Strategic Team met three times in the Fall of 2017 and on February 3, facilitated with consultant Aimee Hill. An Executive Writing Team (Ronnie Connelly, Rev. Cathy and Rev. Dwayne) compiled and shaped the work of the Strategic Planning Team and presented it on March 12 for review and feedback with a revised draft presented on May 30<sup>th</sup>. After further review and revisions, we started the information rollout with a Sunday Series from August 19<sup>th</sup> – September 30. The series highlighted the aspirations in our strategic plan. The awareness effort included flowing the Aspirations series into Spiritual Renewal with the theme "Becoming a Spiritual Force" (which is one of the Aspirations). A Phase Two retreat was held on November 3, 2018 to support prioritization of implementation.

~Rev. Cathy participated in an innovative professional development experience: The Marcia McFee Worship Design Studio Worship Planning Seminar/Retreat the week of May 7

~Rev. Dwayne and Rev. Cathy attended the Festival of Homiletics May 21-25 which was held in DC for the first time in many years. Other MCC folk from around the country were also in attendance.

~MCCDC has been selected as one of the churches for a Young Adult Innovation Hub through Wesley Seminary. We have the opportunity to apply for a grant of \$20K. The team is Juan Garcia, Lauren Bennett, Robin Anderson, Elodie Huttner, Annie Kyle, and Rev. Cathy.

~A key innovation is MCCDC's growing LiveStream ministry which continues to have impact, including providing coverage of the Transgender Day of Remembrance program in 2017. MCCDC now has several LiveStream Members in such places as Atlanta, Georgia; Lubbock, Texas; and Palm Springs, California.

~Lauren Bennett completed an internship at MCCDC in 2017-2018. Her areas of impact included the Ignite Worship Series, engagement on several levels with the YAMS, worship leadership, preaching, community engagement and writing fresh Communion liturgies in collaboration with Rev. Cathy.

~Rev. Jason Carson Wilson was affirmed at the October 2018 Board Meeting to begin an internship to support dual credentialing with MCC and United Church of Christ. 2019 will be his impact year with a focus on social justice, diversity and equality.

#### **AND. . .**

~A major project in 2017 and 2018 was the sale of the M Street Adjacent Lot 2 and the establishment of the Far Reaching Faith Fund (FRFF). Vice-Moderator Knut Panknin and Clerk Jim Garner have spearheaded this effort with Board collaboration, and ongoing support from former Treasurer Tim Helm who has re-located to Atlanta. In addition, Knut and Jim have worked with our legal representation to attain a zoning adjustment for our lower level apartment at 472 to obtain permits for a third rental unit. Rev. Dwayne spoke at two zoning board meetings on the positive impact of MCCDC on our neighborhood and community throughout the years. We received unanimous support at both meetings. Thanks to Rev. Cathy for setting up a meeting with David Edwards of Heron Wealth. MCCDC met with him on October 14 in a meeting that included Rev. Cathy, Terri Neal, Knut Panknin and Rev. Dwayne to look towards our investment plan upon the sale of the M Street Property.

~Security is a growing concern given the increase in public acts of violence. Rev. Dwayne, Rev. Cathy, and Dale Madyun-Baskerville attended “Worship Watch Training” in Manassas, VA presented by Prince William County Police. On March 3 MCCDC met with the Metropolitan Police Department with 19 in attendance for Active Threat Training and a Security Assessment.

~The lower level sustained major water damage on September 26. This increased heavy load on all staff, especially Rev. Cathy, coordinating recovery and repair. Since the Lower Level is currently out of use, Sonia has worked diligently to accommodate building rental and space usage needs.

~ Rev. Cathy and Sonia Grant began work with Ms. Murchison in December of 2017 towards establishing an Early Learners Academy Daycare.

#### **LOOKING AHEAD. . .**

~2019 will be the year of Aspirations! We are currently prioritizing which Aspirations will be top priorities as we faithfully advance our plan.

~One of our Aspirations is “Building Our Generous Home.” We are excited that building a culture of generosity is a key calling in 2019. Rev. Cathy and Rev. Dwayne are currently on a Generosity Cohort with Tom Melzoni, Senior Vice President of Horizons Stewardship. One focus will be on Legacy Giving. As you look towards 2019, prayerfully consider how legacy giving is an opportunity to support MCC in 2019, and for many years to come:

***“Dying well means dying for others, making our lives fruitful for those we leave behind.”*** ~Henri Nouwen (Bread for the Journey)

**A planned gift makes a lasting impact for the people and places you most value in your life. By making a planned gift to MCCDC, you will leave a legacy of your belief in building a spiritual home that will impact generations. Our home, MCCDC, will grow strong as a place for those who hunger for a beautiful, inclusive table that brings people together for strength of soul.**

By Faith and with Aspiration,

Rev. Cathy Alexander (Associate Pastor) and Rev. Elder Dwayne Johnson (Senior Pastor)

**Congregational Meeting  
November 18, 2018**

**Minutes of the MCCDC Congregational Meeting  
Sunday, November 19, 2017**

**I. Call to Order**

The 2017 Congregational Meeting of Metropolitan Community Church of Washington DC (MCCDC) was called to order at 12:30 pm. Rev. Elder Dwayne Johnson. He announced that 22 members of the congregation in good standing must be present for a quorum. At the start of the meeting, he announced that we have a quorum with at least 46 members registering their attendance.

**II. Opening Prayer**

Rev. Dwayne opened the meeting with a prayer.

**III. Elections for the Board of Directors and Lay Delegates**

Rev. Dwayne called for the election of Board members. There were three positions open for the Board of Directors: two 3-year term positions (serving through 2020) and one 1-year term (serving through 2018).

Rev. Dwayne presented the slate of candidates: Jim Garner, Linda Hornsby and Bobbi Strang.

Elody Huttner moved to close the candidate nominations and Terry Neal seconded. The motion carried.

The following candidates were elected as new Board Members and Lay Delegates on the first ballot:

Board of Directors:

Linda Hornsby: 51 votes  
Jim Garner: 46 votes  
Bobbi E. Strang: 42 votes

Linda Hornsby and Jim Garner were elected to the 3-year term positions (2020), and Bobbi Strang was elected to the 1-year term positions (2018).

**IV. Proposed Sale of the Adjacent Lot**

Rev. Dwayne presented the Board's Motion to approve the sale of the lot on M Street adjacent to the Church and place the proceeds into a Far Reaching Faith Fund. The Motion stated:

**The congregation approves the sale of the vacant lot on M Street NW  
and approves the establishment of the Far Reaching Faith Fund**

(FRFF) with the purpose of providing long term investment income and security in support of MCCDC's strategic growth. The FRFF's primary purpose is to provide earned investment income in support of MCCDC's yearly operating budget. To this end, the Board of Directors is authorized, on an annual basis, to withdraw all earned interest from the FRFF for the past 12 months to support MCCDC's operating fund. Any other withdrawal from the FRFF, for any other amount and for any other purpose, shall require a two-thirds (2/3) vote in the affirmative by those present and voting at a congregational meeting that is called in accordance with Article V of MCCDC's Bylaws as adopted by the Congregation 11/20/2016.

1. The Board of Directors is responsible for maintaining and managing the FRFF consistent with the fund's purpose. The Board shall report all withdrawals from the FRFF to MCC, and with that report shall remit a percentage of the funds reported (tithes) in an amount determined by the General Conference. The Board shall submit an annual financial report on the FRFF to the congregation.

2. The FRFF is open to contributions and donations by members and friends of MCCDC. Any withdrawals of these contributions must follow the same guidelines as stated above.

A series of congregants present comments in support and in opposition to the motion. Comments in support noted that this action will create an endowment to support the future mission and needs of our church

**V. Approval of Budget for 2017**

Rev. Dwayne asked for comments for and against the 2017 budget as proposed by the Board of Directors. As there were none, he asked for a vote on the budget as proposed and moved by the Board. By show of hands, the 2017 budget passed with one opposing vote.

**VI. Approval of Written Reports (Pastor, Clerk, Board of Directors, Trustees, Treasurer, Lay Delegates)**

Mark Kornmann moved to receive the reports as presented to the congregation, and Toni Grant seconded. The motion carried unanimously.

**VII. Adjournment & Closing Prayer**

Steve Jones moved and Donte Hunter seconded that the Congregational Meeting be adjourned. The motion carried and the meeting was adjourned at 12:59 pm. Rev. Dwayne closed the meeting in prayer.

## **Board of Directors Candidate Bio Terri A. Neal**

### **A CALL TO SERVE**

I am a quiet, introvert who is much more comfortable behind the scenes. However, when I was called to serve on MCCDC's Board of Directors, the Holy Spirit encouraged me to step outside of my "comfort zone" and to continue down the path of "growing from the inside out".

I love my church and I believe that my church loves me! It is an honor and a privilege to serve my church and my fellow congregants.

Terri A. Neal

### **TERRI A. NEAL'S PROFESSIONAL BIO**

Terri A. Neal (B.S.W. '87; M.Ed. '95) is the Associate Director for Scholarships, State & Athletic Aid at Howard University.

Prior to this role, Terri worked as Director of Financial Aid for the United Negro College Fund's Gates Millennium Scholars Program, and senior program manager for the operations team at the organization for more than 15 years.

Terri is not new to Howard. She worked for nine years as manager for scholarships and special awards, and as financial aid counselor at the University for three and a half years. She earned both a Bachelor of Social Work and a Master of Education degree from Howard University.

## **JOHANNA L. HARDY**

Call...

Honestly, I am still trying to figure out my calling. But, one thing I am certain of is I know I am called to serve God. When I was asked to consider running for the board, I felt called to serve. Having served on the board previously and being involved in various ministries, I believe I have something to offer. I know in recent years, frankly, I have had some fear and frustration with the level of attendance, church finances, etc...what is our direction? What is our call as a church? How can we serve the community and one another? I am pleased by our aspirations. I see hope in both the old and new faces coming through our doors. I have never been a subscriber to the "most other churches are declining so therefore..." thinking. I do not accept that. "Most" means not all. And, I have read studies that suggest people are not becoming less spiritual but rather may not be connecting as they once did with organized faith communities. I look at that as an opportunity. We are well into the 21st Century. What may have resonated with people last century may not be what resonates with people today. "...no one pours new wine into old wineskins. Otherwise, the wine will burst the skins, and both the wine and the wineskins will be ruined. No, they pour new wine into new wineskins." (Mark 2:22). I believe God is taking us through a transformation and I want to do what I can to be a helpful part of that process.

### **RESUME (ABBREVIATED)**

#### **EDUCATION**

**Georgetown University Law Center**, Washington, DC, Juris Doctor, 1997

**Massachusetts Institute of Technology**, Cambridge, MA, Bachelor of Science, Humanities and Engineering (concentrating in Music and Nuclear Engineering), 1993

#### **PROFESSIONAL EXPERIENCE**

<b>2008 – Present</b>	<b>Committee on Transportation and Infrastructure, Subcommittee on Economic Development, Public Buildings, and Emergency Management, U.S. House of Representatives, Staff Director (Sept. 2017-Present)/Counsel (May 2008-Sept. 2017)</b>
<b>2005 – 2008</b>	<b>Rolls-Royce North America, Inc., Director, Government Affairs and Regulatory Policy</b>
<b>2003 - 2005</b>	<b>Committee on Homeland Security and Governmental Affairs, U.S. Senate, Senior Counsel</b>
<b>2000 - 2003</b>	<b>Committee on Governmental Affairs, U.S. Senate, Counsel/Senior Counsel</b>
<b>1997 - 1999</b>	
<b>1999 to 2000</b>	<b>Massachusetts Institute of Technology (Washington Office), Senior Legislative Assistant</b>

#### **MEMBERSHIPS AND COMMUNITY INVOLVEMENT**

- Metropolitan Community Church of Washington, DC, Regular Attender (1995-2003); Member (2003-present); Board of Directors (2005-2010, Aug. 2012 - Jan. 2013); Music Ministry (1995-Present); Communications Team Lead; Coordinator for video/livestreaming and social media.
- Maryland Tenth Cavalry Gun Club, Sergeant-at-Arms (2015-present)
- Mary's House for Older Adults, Inc., Board of Directors (2014-2016)
- Massachusetts Institute of Technology, Educational Council, Vice Chair for Prince George's County, Maryland (2007-14); Educational Councilor (2005-14)
- National Women's History Museum, Board of Directors, Secretary (2005-08)
- District of Columbia Bar Association, Member
- Salem Baptist Church, Jenkintown, PA, Member (1983-2003), Ordained Deacon (1993)
- Georgetown Law Alumni Board, Georgetown University Law Center (2008-10)
- Georgetown Law Alumni Admissions Interview Program (2010-2014)
- Whitman Walker Health, Volunteer (various boards/committees) (1994-2003)



**Minutes of the MCCDC Congregational Meeting**  
**Sunday, December 17, 2017**

**VIII. Call to Order**

A Congregational Meeting of Metropolitan Community Church of Washington DC (MCCDC) was called to order at 12:45 pm. By the Rev. Elder Dwayne Johnson. He announced that 35 members of the congregation in good standing were present and that we have a quorum to conduct business at this meeting.

**IX. Opening Prayer**

Rev. Dwayne opened the meeting with a prayer.

**X. Board Motion on the FY 2018 Budget**

Rev. Dwayne read the Board's motion for consideration by the congregation. The Motion states:

**Motion: The Board moves to approve a short term continuation of the budget at 2017 levels through February 11, 2018. During this time, the Board will continue to communicate with the congregation on the proposed sale of the adjacent M Street lot and the proposed 2018 budget.**

Rev. Dwayne invited our Treasurer, Tim Helm, to present information about the motion. Tim shared that since the last congregational meeting, the Board had met and discussed the budget and the proposed sale to the adjacent lot on M Street. The Board decided to recommend that the church continue with the authorization of the FY 2017 budget levels through February 11, 2018, when another congregational meeting will occur. Between now and then the Board will engage with the congregation to have fuller conversations about the propose sale of property and continue to explore options and address concerns shared with the Board. It will also allow time for the Trustees to consider the proposal.

Rev. Dwayne then opened the floor for comments about the motion. He indicated that we would take three comments in favor of the motion and three comments in opposition.

Brian Scott indicated he was in favor of the motion, but he had a question about the "year-to-date" reports in the weekly bulletin on collection and how that relates to projected offering in the budget. Tim explained that the amount in the bulletin reflects only plate offerings collected. He also noted that church staff have done a good job of keeping expenses in line with revenue.

Rev. Robin Gorsline addressed the congregation on a technical matter noting that the title "Assistance Pastor" in the budget document should be "Associate Pastor."

Dale Mayden-Baskerville spoke in favor of the motion and felt it was a reasonable request until the church comes to a clear path forward on this issue.

There were no other members indicating an interest in speaking. Rev. Dwayne then called for a vote on the motion by a showing of hands. Most, if not all, of the members present raised their hand expressing support for the motion. There were no hands indicating opposition. Therefore, the motion was approved.

## **XI. Adjournment & Closing Prayer**

Cecelia Hayden-Smith moved to adjourn the Congregational Meeting. Greg Snyder seconded the motion. The motion carried unanimously, and the meeting was adjourned at 1:05 pm. Rev. Cathy Alexander closed the meeting in prayer.

**Minutes of the MCCDC Special Congregational Meeting**  
**Sunday, February 11, 2018**

**XII. Call to Order**

A Special Congregational Meeting of Metropolitan Community Church of Washington DC (MCCDC) was called to order at 12:46 pm by MCCDC's Moderator, the Rev. Elder Dwayne Johnson. He announced that 41 members of the congregation in good standing were present and that a quorum was achieved to conduct business at this meeting (10 percent of 204 active members).

**XIII. Opening Prayer**

Rev. Dwayne asked Board Member Tim Helm to open the meeting in prayer.

**XIV. Presentation of Information on the Proposed Sale of the M Street Lot**

Vice Moderator Knut Panknin delivered a thorough PowerPoint presentation discussing the proposed sale of the church's lot on M Street. The presentation included information addressing the issues raised at a previous Congregational meeting on November 19, 2017.

**XV. Board Motion on the Sale of the M Street Property**

The Board's motion for consideration by the congregation was included in the Agenda provided to all congregational members present at the meeting. The Motion states:

**Motion: "The congregation approves the sale of the vacant lot on M Street NW and approves the establishment of the Far Reaching Faith Trust Fund (FRFTF) in a bank trust account, with the purpose of providing long term investment income and security in support of MCCDC's strategic growth. The FRFTF's primary purpose is to provide earned investment income in support of MCCDC's yearly operating budget. To this end, the Board of Directors is authorized to withdraw all earned investment income from the FRFTF for the past 12 months to support MCCDC's operation fund. Any other withdrawal from the FRFTF, for any other amount and for any other purpose, shall require a two-thirds (2/3) vote in the affirmative by those present and voting at a congregational meeting that is called in accordance with MCCDC's Bylaws.**

- 1. The Board of Directors is responsible for maintaining and managing the FRFTF consistent with the fund's purpose. The Board shall report all withdrawals from the FRFTF, and shall submit an annual financial report on the FRFTF to the congregation.**
- 2. The FRFTF is open to contributions and donations by members and friends of MCCDC in support of the fund's purpose. Any withdrawals of these contributions must follow the same guidelines as stated above."**

Rev. Dwayne explained that the floor was open for three proponents of the motion to speak and for three opponents of the motion to speak. One member of the congregation inquired if there would be an opportunity for questions. Rev. Dwayne explained that a forum was held on November 5, 2017, a listening session was held on January 21, 2018, and various presentations at meetings of ministry groups, to address questions about the proposal and that today's meeting was about making a decision on whether to adopt this motion or not.

Todd Clark, Dale Madyun-Baskerville, and Cecelia Hayden-Smith each presented comments in support of the motion.

There were no members present that requested an opportunity to speak in opposition to the motion.

Rev. Dwayne asked for a show of hands in favor of the motion, then asked for a show of hands in opposition of the motion, and then asked for a show of hands of those abstaining. The Motion was adopted unanimously in support of the motion by those present.

#### **XVI. Board Motion on the 2108 Budget**

Rev. Dwayne called on Tim Helm, Treasurer of the Board of Directors, to discuss the highlights of the proposed budget for the church's operations for the remainder of 2018. After his presentation, there were a few clarifying questions from members, including whether the budget would be retroactively applied back to January 1, 2018. The answer is no. This budget, if approved, would become effective today, February 11, 2018. Seeing no one wishing to speak either in favor or against the budget motion, Rev. Dwayne proceeded with the vote on the Motion. He asked for a show of hands of those in favor of the motion and an overwhelming majority of those present raised their hands. He then asked for a show of hands of those opposed to the Motion and there was one member who raised their hand. He asked for a show of hands of those abstaining from the vote and there was no one raising their hand. The Motion on the Budget was approved with an overwhelming majority and with only one vote against the Motion.

#### **XVII. Adjournment and Closing Prayer**

Dale Madyun-Baskerville moved to adjourn the meeting. Donte Hunter seconded the motion. The motion was unanimously adopted.

Rev. Dwayne announced that long-time church member and current Treasurer Tim Helm will be moving to the Atlanta, Georgia region. He asked the congregation to join around Tim and pray for him as he starts a new chapter in his life.

The meeting adjourned at 1:27 p.m.

## **Metropolitan Community Church of the District of Columbia (MCCDC) Board of Directors 2018 Activities Report**

The 2018 MCCDC Board convened in January and selected the officers for the Church and assigned roles for Board members. As the lead pastor, Rev. Dwayne Johnston continued to serve as the Moderator of the Church. Knut Panknin was again selected to serve as Vice Moderator; Jim Garner as Clerk; Lilah Blackstone as Vice-Clerk; Tim Helm as Treasurer; Linda Hornsby as Assistant Treasurer; and Bobbi Strang was selected to serve as the Board's at-large member.

Tim Helm resigned his position on the Board in April, 2018, due to his relocation to Atlanta, Georgia. On May 15, 2018, the Board unanimously appointed Terri Neal to fill the vacancy on the Board to serve through the next Congregational Meeting. The Board wishes to recognize and acknowledge the excellent contributions that Tim made to our Church through his service on the Board and in many other ways. We are indebted to Tim for his many, many years of commitment and service to our Church. His work as Treasurer of the Board will over the past few years were tremendously helpful. He is missed. We also thank Terri for her prayerful reflection and decision to share her many talents by serving on the Board.

The Board spent a significant amount of their time this year focused on strategic planning, the sale of the M Street Lot, and financial planning for the church's future. The Board also supported fellowship activities and outreach and support of our community.

Transparency was a guiding principle for the Board ensuring information sharing with the congregation. Early in the year, the Board conducted a series of "Listening Sessions" with various MCCDC Ministry groups to share information about why the Board was exploring the sale of the M Street Lot. Later in the year, the Board conducted "Church Chats" covering a variety of issues including progress reports on the sale of the M Street Lot and financial issues. In addition, minutes of the Board's meetings are posted and archived on the MCCDC Website (mccdc.com).

The activities that the Board engaged in supported **MCCDC's Core Values: Spiritual Inspiration; Connection; Engagement; and Innovation.**

***Spiritual Inspiration:*** *We offer worship, education, prayer, and spiritual formation opportunities, helping people experience Christ in Body, Mind, and Soul.*

The Board provided support and direction to the pastors and church staff in ensuring the needs of the various ministries of our Church are properly supported. This included:

- Supporting the internship of Lauren Bennett through May 31, 2018;
- Affirming Rev. Dwayne's appointment of the Rev. Jason Carson Wilson to an internship from September 1, 2018, through August 31, 2019, which will focus on social justice engagement;

- Supporting the 47th Anniversary event held on May 19 and 20, 2018, which honored the service of Rev. Elder Darlene Garner, presented certificates of recognition to long-term members, and included the installation of Wendy Hamilton;
- Approving fundraisers for Young Adults Ministry;
- Approving fundraiser for the Older Adults Ministry;
- Approving fundraising activity for the Drama Ministry; and
- Supporting our various ministries, including planning for the Worship Arts Ministry and the Audio-Visual Ministry.

Please see the Pastors Report for more details on the worship and educational actions pursued this year at MCCDC.

**Connection:** *We embrace the gifts of inclusion, bringing diverse people together for discovery, friendship, fun, and support.*

The Board promoted opportunities for individuals attending MCCDC to join together and connect as a community. Some of these fellowship activities supported by the Board include:

- Supporting the Black History Concert in February;
- Holding a Listening Session in conjunction with an “All Church Chili Feed” sponsored by the Young Adults Ministry on January 21, 2018;
- Planning and supporting the Partnership Sunday of joint fellowship with UFCDC, on August 12, 2018;
- In partnership with the Trustees, hosting a breakfast for the congregation in June, 2018;
- Hosting the Pride Interfaith Service on June 13, 2018;
- Continuing to welcome the opportunity to host the Transgender Day of Remembrance on November 20, 2018; and
- Participating in the annual Church Picnic, in August.

**Engagement:** *We put faith into action, serving for, and with, our Neighborhood and Community.*

The Board was active in supporting MCCDC’s involvement in many events impacting the Community outside the walls of the Church. Examples of community engagement activities that the Board endorsed and/or participated in include:

- The Board supported the partnership with the Early Learning Academy that began operating in our facilities starting on August 13, 2018. This operation is expected to continue to grow with more children joining the day care center.
- Active presence and participation at the various annual Pride events, including the Capital Pride Parade and Festival.
- Backpacks4Kids fundraiser in August
- Susan G. Komen Race for the Cure (Breast Cancer Walk), Sept 8, 2018
- Walk to End HIV, December 1, 2018
- Annual Christmas Toy Drive

**Innovation:** *We strive to be open to new ideas, learning together, and thinking in terms of the future.*

The Board spent a significant portion of their time and meetings devoted to exploring new ideas and focusing on and planning for MCCDC's future.

- The Board members participated in a Board Retreat on January 20, 2018, which was a goal-focused and goal-setting event. The group discussed its priorities for the year.
- The Board members participated in a joint meeting with MCCDC Building Trustees on February 23, 2018, which focused on the needs and priorities of the church's facilities.
- Many Board members participated in the Strength Finders Leadership Workshop on April 21, 2018, to help learn about individual strengths and how people with differing strengths can work together better and support each other in our common mission.
- Live Streaming -- The Board continued its support of efforts to share our ministries through live streaming to reach people who are unable to join our services in person. The Board is committed supporting the Audio/Visual Ministry and moving forward to optimize this resource for delivering our Church's message and mission.
- Strategic Planning – A new strategic plan based on clear aspirations for our Church was completed this past year. Building on our Core Values, the plan sets out specific aspirations for us as a congregation. Some members of the Board and staff participated in the strategic planning work group, which was composed of congregants. Additionally, Board members reviewed and contributed to the final draft of the plan. There is a commitment to make this plan a matter of action and not just a report to be filed away. The plan's message of aspirations was launched on August 20, 2018, through a series of sermons from our pastors. Brochures setting out the plan were developed and information about the plan was shared on MCCDC's Social Media platforms.
- Board members participated in Security Awareness Training held on March 11, 2018.
- Sale of the M Street Lot – Following the Congregation's approval of selling the M Street Lot in February, 2018, the Board worked diligently to negotiate the best deal for the Church with the purchaser, Lock7. These efforts involved much back-and-forth discussions and draft proposals. This involved developing a Purchase Sale Agreement, a Construction Agreement for the development of a third rental unit for MCCDC's property at 472 Ridge Street, and needed easements. Ultimately, the Board approved the execution of these documents on May 26, 2018, and they were signed on May 31, 2018. The terms of the deal include Lock7 paying MCCDC \$875,000 and spending up to \$75,000 developing a third rental unit in the lower level of MCCDC's property at 472 Ridge Street. There has been significant work done since then, including ongoing efforts to obtain D.C. government approval to subdivide the Lot from the rest of our property, obtaining a new appraisal of our property to support our mortgage holder's approval of the subdivision, and obtaining a survey of the property. We expect the closing of the sale and the receipt of payment for the property will occur in December, 2018.
- New rental unit at 472 Ridge Street – During the year, the Board learned that to construct a third rental unit at 472 Ridge, we need to obtain approval from the D.C. Board of Zoning Adjustment (BZA). In July, the Board engaged a law firm (Cozen O'Connor) to handle the zoning matter. Board members attended Advisory



Neighborhood Committee meetings and obtained the ANC's endorsement of the rezoning and will attend the BZA meeting on November 7.

- Far Reaching Faith Trust Fund (FRFTE) – The Board investigated a couple of options for investing the property sale's proceeds in socially responsible investments to create the FRFTR and is developing an "Investment Policy Statement" for the Church. Ultimately, the Board decided to pursue an arrangement with Heron Wealth of New York for these services.
- Financial Oversight – The Board was focused on the finances of the Church throughout 2018. With very tight revenue, the Board and Church Staff worked diligently to reduce expenditures and ensure that external bills were paid. The Board again engaged a CPA to develop financial compilations and reviewed the material developed by the CPA. The Church Staff members have been promoting and increasing the income generated from rental of the Church.
- 2019 Budget Planning – The Board worked with Church Staff to develop a proposed budget focused on realistic income and expenditures. It is also based on continuing to diversify our funding streams to include more rental income (developing the third unit at 472 Ridge Street) and creating investment income (investing proceeds of sale of M Street). For more information on the finances, see the Treasurer's Report.

The Board thanks everyone who has contributed their time, talent, and money to support the important missions of our Church. We welcome your continued feedback, support, and prayers as we all work together to support **MCCDC's Core Values: Spiritual Inspiration; Connection; Engagement; and Innovation.**

Serving in Love and Faith,

MCCDC Board of Directors  
Rev. Elder J. Dwayne Johnson, Moderator  
Lilah Blackstone, Vice Clerk  
Jim Garner, Clerk  
Linda Hornsby, Assistant Treasurer  
Terri Neal, Treasurer  
Knut Panknin, Vice Moderator  
Bobbi E. Strang, At-Large Member

**Metropolitan Community Church of Washington DC**  
**Trustees Activities Report**  
**November 2017 through October 2018**

The members of the MCCDC Trustees have worked with the Board of Directors over the past year to address the physical needs of our church building. Trustee members also participated in the Board's planning retreat in February.

The Trustee members this year were Scott Frazier, chair, Cecelia Hayden-Smith, Denise Wright, and Greg Snyder. Due to numerous external conflicts it was difficult to maintain a strict meeting schedule but we have maintained a sharing of ideas and progress using email.

The Church building was constructed in 1992 and is showing many of the needs of a 25 year old structure. The following is a report on activities concerning Trustees' projects for 2018.

- We have conducted landscaping days in March and October to help make our church look sharp in the community. (Thanks Greg!!)
- We investigated connecting the church fire alarm to the city directly. We learned that we must first have ADT call 911 in the event of any fire alarm before contacting any church staff.
- We have received bids to repair several leaks in the two flat roofs. We are currently evaluating those bids and expect to have a recommendation on accepting a bid to the Board of Directors shortly. If the weather cooperates, these repairs could be completed by the end of the year (2018).
- We have worked with the new daycare center staff in an effort to make sure our facilities meet the Building Code Requirements that are required by the city for maintaining a Child Care Center.
- We helped to cook and serve a hot breakfast to the congregation in June.
- We have been in contact with several Electrical Contractors in conversation about repairing the Lightolier lighting controls in the sanctuary. It has proved a challenge to find anyone with much experience with this product. We were able to have a minor adjustment made which helped but it is far from fixed. It remains a work in progress.
- We have looked into the possibility of adding solar panels to our roof. The conclusion was that the roof should be repaired before following up on this any further.
- We were made aware of the telephone inside the elevator being out-of-service. I believe this remains an unresolved issue.

- The choir risers in the sanctuary were recovered to be more aesthetically appropriate. This was accomplished with donated supplies and labor. We also added some multi-color lights along the wall behind the choir riser in time for the Interfaith Pride Service.
- Greg Snyder is organizing a committee to look into options for additional parking and/or managing our parking spaces after construction begins on the building on the M Street lot. We will likely lose approximately nine (9) of the M Street parking spaces during construction and we'll keep three (3) spots at the end of construction. If anyone is interested in serving on this committee, please contact Greg at [gsnyder01@aol.com](mailto:gsnyder01@aol.com) or 202-427-6313.
- In late September we were all blindsided by the flooding in the basement level. We continue to try to offer our support in any way needed as we work through the restoration process.

#### Future Church Needs and Priorities for the Trustees in 2019

The Trustees continue to plan for the future building projects to meet the needs of our Church. The following is a list of projects that we will be monitoring in 2019. Some of the pressing needs may be costly and it is important that Church members commit to giving to the Buchanan Fund to help cover the costs associated with these very real needs.

- Electrical Room -- Moving forward with efforts to stop water from getting into the electrical room, possibly by regrading the exterior and having the walls sealed on the outside of the foundation, and repairing damage to the structural steel girders caused by the leaks (Projected costs: TBD);
- Plumbing Repairs: Replace defective valves, including two new exterior water spigots; one main shut off valve; and two water meter shut off valves. (Project costs: TBD);
- HVAC system – develop plans to replace three 20+ year old heat pumps and accompanying fan units. (Projected costs: \$35,000 to \$100,000);
- Replace six defective emergency lights in stairwells (Projected costs: \$600);
- Replace defective EXIT signs throughout the building with energy efficient LED signs (Projects costs: \$1500);
- New perimeter lighting for the parking lot (Projected costs: TBD).
- Replacing shrubs and trees around electrical box in parking lot.

# Report of the Treasurer

## 2018 Financial Review January 1 – September 30

	Actual	Budget	Variance
<b>Revenue</b>			
4000 Gifts	0.00	0.00	0.00
4001 Offerings	112,790.33	195,003.00	-82,212.67
4002 Easy Tithe	96,689.81	105,003.00	-8,313.19
4003 Easter Remembrances	1,385.00	0.00	1,385.00
4007 STRIPE Offering	5,184.63	0.00	5,184.63
<b>Total 4000 Gifts</b>	<b>\$216,049.77</b>	<b>\$300,006.00</b>	<b>-\$ 83,956.23</b>
4010 Fund Raising	16,069.50	22,500.00	-6,430.50
4020 Sales and Fees	0.00	0.00	0.00
4014 Rent - 472 #1	44,270.12	24,147.00	20,123.12
4015 Rent - 472 #2 - DO NOT USE	0.00	24,147.00	-24,147.00
4023 Rental/Building Usage	14,930.00	22,500.00	-7,570.00
<b>Total 4020 Sales and Fees</b>	<b>\$ 59,200.12</b>	<b>\$ 70,794.00</b>	<b>-\$ 11,593.88</b>
4900 Transfers In/Out	0.00	0.00	0.00
<b>Total Revenue</b>	<b>\$291,319.39</b>	<b>\$393,300.00</b>	<b>-\$ 101,980.61</b>
<b>Gross Profit</b>	<b>\$291,319.39</b>	<b>\$393,300.00</b>	<b>-\$ 101,980.61</b>
<b>Expenditures</b>			
5010 Advertising	500.00	0.00	500.00
5040 Bank Service Charges	3,033.02	6,750.00	-3,716.98
5050 Building Usage Expense	1,800.00	1,503.00	297.00
5060 Postage & Delivery	454.06	603.00	-148.94
5070 Conferences & Seminars	0.00	747.00	-747.00
5080 Contract Labor	4,754.43	0.00	4,754.43
5090 Copier Lease Expense	1,701.09	4,500.00	-2,798.91
5091 Copier Usage Expense	1,024.55	0.00	1,024.55
5100 Salaries	0.00	0.00	0.00
5101 Associate Pastor	3,416.51	32,499.00	-29,082.49
5102 Administration	8,652.00	29,276.00	-20,624.00
5103 Facilities	10,385.00	9,360.00	1,025.00
5105 Pastor	26,755.94	57,654.00	-30,898.06
<b>Total 5100 Salaries</b>	<b>\$ 49,209.45</b>	<b>\$128,789.00</b>	<b>-\$ 79,579.55</b>
5110 Employee Benefits	0.00	0.00	0.00
5111 Health Insurance	11,606.00	10,780.00	826.00
5112 Payroll Tax Expense	1,378.92	2,446.00	-1,067.08
5113 Pension Expense-UFMCC	762.75	1,125.00	-362.25
5114 Retire Pastor	0.00	2,446.00	-2,446.00
5115 Retire Associate Pastor	0.00	1,953.00	-1,953.00
<b>Total 5110 Employee Benefits</b>	<b>\$ 13,747.67</b>	<b>\$ 18,750.00</b>	<b>-\$ 5,002.33</b>
5120 Housing Allowance	0.00	0.00	0.00
5121 Associate Pastor	22,150.00	0.00	22,150.00
5122 Pastor	18,256.42	0.00	18,256.42
<b>Total 5120 Housing Allowance</b>	<b>\$ 40,406.42</b>	<b>\$ 0.00</b>	<b>\$ 40,406.42</b>
5130 Honoraria	750.00	828.00	-78.00
5140 Church Insurance	14,155.80	11,997.00	2,158.80
5150 Licenses & Permits			
5152 Clergy Licenses	0.00	261.00	-261.00
<b>Total 5150 Licenses &amp; Permits</b>	<b>\$ 0.00</b>	<b>\$ 261.00</b>	<b>-\$ 261.00</b>
	0.00	9,000.00	-9,000.00

<b>5160 Ministry Support</b>			
5166 Education & Training	220.00	0.00	220.00
5170 Interpreting Expense	1,965.17	0.00	1,965.17
5174 Worship Support	2,355.97	0.00	2,355.97
<b>Total 5160 Ministry Support</b>	<b>\$ 4,541.14</b>	<b>\$ 9,000.00</b>	<b>-\$ 4,458.86</b>
5180 Outside Services	-2,020.00	2,250.00	-4,270.00
5190 Music Ministry	0.00	0.00	0.00
5191 Labor	19,325.00	23,238.00	-3,913.00
5192 Non-Labor Music Expenses	216.00	1,584.00	-1,368.00
<b>Total 5190 Music Ministry</b>	<b>\$ 19,541.00</b>	<b>\$ 24,822.00</b>	<b>-\$ 5,281.00</b>
5200 Professional Fees	43,318.34	0.00	43,318.34
5210 Repairs and Maintenance	0.00	0.00	0.00
5211 Building	951.00	5,580.00	-4,629.00
52111 Repairs & Maintenance – 472	1,181.53	0.00	1,181.53
52112 Management Fee – 472	1,657.47	0.00	1,657.47
5213 Computers/Equipment	1,268.68	2,232.00	-963.32
5214 Electrical	0.00	2,790.00	-2,790.00
5215 Elevator	1,850.13	1,116.00	734.13
5217 Fire Alarm	508.90	108.00	400.90
5218 HVAC	723.42	4,464.00	-3,740.58
5220 Landscaping	0.00	225.00	-225.00
5221 Painting	0.00	333.00	-333.00
5223 Pest Control	180.00	0.00	180.00
5224 Plumbing	599.00	1,449.00	-850.00
5226 Security - #472	930.49	1,449.00	-518.51
5227 Snow Removal	0.00	503.00	-503.00
5229 Security - #474	1,088.64	0.00	1,088.64
<b>Total 5210 Repairs and Maintenance</b>	<b>\$ 10,939.26</b>	<b>\$ 20,249.00</b>	<b>-\$ 9,309.74</b>
5230 Supplies	0.00	0.00	0.00
5231 Bathroom	661.71	963.00	-301.29
5232 Cleaning	433.37	1,449.00	-1,015.63
5233 Lighting	0.00	963.00	-963.00
5234 Office	1,490.49	1,935.00	-444.51
5235 Security	96.60	0.00	96.60
5236 Stewardship Supplies	352.82	0.00	352.82
5237 Tools	0.00	963.00	-963.00
5238 Worship	105.50	98.00	7.50
<b>Total 5230 Supplies</b>	<b>\$ 3,140.49</b>	<b>\$ 6,371.00</b>	<b>-\$ 3,230.51</b>
5240 Taxes-Property	0.00	3,528.00	-3,528.00
5250 Tithes-UFMCC	3,811.18	35,550.00	-31,738.82
5260 Utilities	0.00	0.00	0.00
5261 Electric	14,162.79	17,307.00	-3,144.21
5263 Gas 472	218.84	0.00	218.84
5264 Internet Expense	4,613.39	2,079.00	2,534.39
5265 Telephone	0.00	3,204.00	-3,204.00
5266 Trash Service	6,716.35	5,715.00	1,001.35
5267 Water/Sewer	4,717.73	4,329.00	388.73
5268 Water 472	730.93	0.00	730.93
<b>Total 5260 Utilities</b>	<b>\$ 31,160.03</b>	<b>\$ 32,634.00</b>	<b>-\$ 1,473.97</b>
 5290 Computer Software	 0.00	 225.00	 -225.00
5300 Emergency Financial Assistance	0.00	0.00	0.00
5301 Funeral Assistance	0.00	3,375.00	-3,375.00
5302 Housing	214.00	0.00	214.00
<b>Total 5300 Emergency Financial Assistance</b>	<b>\$ 214.00</b>	<b>\$ 3,375.00</b>	<b>-\$ 3,161.00</b>

5800 Mortgage Expense	0.00	36,000.00	-36,000.00
5810 Interest Expense	43,571.84	37,500.03	6,071.81
6999 Uncategorized Expenses	7,750.40	1,278.00	6,472.40
Taxes – Income	-752.00	0.00	-752.00
<b>Total Expenditures</b>	<b>\$296,752.17</b>	<b>\$387,510.03</b>	<b>-\$ 90,757.86</b>
<b>Net Operating Revenue</b>	<b>-\$ 5,432.78</b>	<b>\$ 5,789.97</b>	<b>-\$ 11,222.75</b>
<b>Other Revenue</b>			
6003 Int/Div Income	3.80	0.00	3.80
<b>Total Other Revenue</b>	<b>\$ 3.80</b>	<b>\$ 0.00</b>	<b>\$ 3.80</b>
<b>Other Expenditures</b>			
6010 Taxes and Penalties	130.00	0.00	130.00
<b>Total Other Expenditures</b>	<b>\$ 130.00</b>	<b>\$ 0.00</b>	<b>\$ 130.00</b>
	<b>-\$</b>		
<b>Net Other Revenue</b>	<b>126.20</b>	<b>\$ 0.00</b>	<b>-\$ 126.20</b>
<b>Net Revenue</b>	<b>-\$ 5,558.98</b>	<b>\$ 5,789.97</b>	<b>-\$ 11,348.95</b>

# **Metropolitan Community Church of Washington DC Inc.**

## **Report of Balance Sheet Items**

**As of September 30, 2018**

### **Current Assets**

#### **Bank Accounts**

1005 New General	5,122.19
1009 Buchanan	13,894.11
1011 Petty Cash	200.00
1017 Eagle Bank	19,333.81
Total Bank Accounts	\$38,550.11

### **Equity**

3014 Parks/McCann Fund	2,708.28
3023 UFMCC Conference Fund	697.80
3029 Share Food	579.88

2017 CPA Compilation report available upon request.

### **Lay Delegates Report**

#### **Highlights of 2018 Denominational Activities**

This is a time of significant change for the denomination. Listed below are a few items that highlight some of these changes:

- May: Moderator Nominating Committee Announced
- June: Governing Board Nominating Committee Announced
- July: Governing Board announces \$400K spending reductions, including staff reductions
- August: Assessment survey conducted on assessment proposals
- August: 2018 operating deficit of \$246K compared to 2017 \$252K deficit. Eliminates monthly operating deficit for first time in 2018
- October: Denomination celebrates 50<sup>th</sup> Anniversary
- October: Lilly Endowment awards \$400K 5-year grant to MCC
- October: Governing Board (GB) appoints new GB members – 1 clergy, 3 lay
- *November: Special General Conference vote on assessments – 10% with Deductions*

#### **2018 Eastern Network Activities**

MCCDC is a member of the Eastern Network of MCC Networks. Networks provide a way for churches and groups with shared interests to find connection and opportunities to collaborate.



The Network's focus is on Connection (Relationship), Concern (Resourcing) and Cultivation (Growth).

- May Network Meeting at New Life MCC of Hampton Roads, VA focused on building bridges of hope, cultures of care and gratitude
- October Network Meeting in New Light MCC, Hagerstown, MD focused on 50<sup>th</sup> Anniversary

The Eastern Network includes MCC churches, emerging churches and affiliated organizations in DC, Delaware, Maryland, Virginia, and West Virginia.

### **Upcoming Activities**

Governing Board Nomination Period: November 19, 2018 – January 19, 2019

Moderator Nomination Period: November 19, 2018 – January 30, 2019

Deadline for Bylaws Amendments for 2019 General Conference - January 2, 2019

2019 Eastern Network Meetings

- April – TBD
- October – TBD

### **Opportunities and Resources**

- Translators Wanted – Translate vital documents and publicize news for global distribution – Contact [communications@MCChurch.net](mailto:communications@MCChurch.net)
- Eastern Network Facebook Page – MCC Eastern Network
- Sign up for denomination newsletter – [www.mccchurch.org](http://www.mccchurch.org)