



BOARD OF DIRECTORS MEETING

October 29, 2017, 12:30PM

Members Present: Moderator Rev. Dwayne Johnson, Lilah Blackstone, Jim Garner, Tim Helm, Monika Lawrence, Knut Panknin and Bobbi Strang.

Guests: Brian Scott.

Opening Prayer: Rev. Dwayne opened this special meeting with prayer.

The meeting started at 12:40pm. This meeting of the Board was convened to discuss and take possible action on a recommendation to the congregation on the sale of the M Street property and the approval of the proposed 2018 budget.

1. **Potential Sale of Property.**

Rev. Dwayne reviewed the positions discussed at the Thursday evening work session. The Board then engaged in a continued conversation on the plan for presenting information to the congregation at the upcoming congregational forum. He noted that it is critical that we clearly explain why this course of action is being recommended. Guest Brian Scott shared some thoughts on the importance of having a clear plan for the use of the proceeds and that he would encourage a true secure trust fund for the corpus of the proceeds (after using some for the 2018 budget).

Lilah had to leave the meeting before it ended due to prior commitment concerning her child. But before departing, she gave Rev. Dwayne her proxy to vote “no, for now.” Her concern is that she would like to have a more detailed parking plan developed.

The conversation continued on the need for a plan on the use of the proceeds of the sale. Knut noted that our budget process should be aligned with our values and priorities. And these funds allow us to support the proposed budget.

After everyone had an opportunity to share their thoughts and comments, a motion was made.

Tim moved that the board recommend to the congregation that the sale of the M Street lot be approved, noting that a majority of the board favors entering into negotiations with Lock 7, if the Congregation approves the sale. Jim seconded the motion. The motion passed on a vote of 4 in favor (Rev. Dwayne, Knut, Tim, and Jim); 2 abstaining (Bobbi and Monika) and 1 opposed (Lilah’s proxy). Bobbi shared that she supports selling the property, but is concerned about choosing Lock 7 and would prefer A3. Monika said she shared Bobbi’s concern.

Tim, Jim and Knut will work on a draft of Questions and Answers and will share with the board and then with the Congregation. Rev. Dwayne asked that the draft Qs&As be shared with Brian for his review as well.

2. **The 2018 Proposed Budget.**

The Board considered the proposed 2018 budget that had previously been shared with the members. The budget considers and is compiled on revenue from the sale of the M Street Property. It includes restoring the 5% pay reduction that the Pastor and the Associate Pastor took in 2017. Rev. Dwayne asked that the Board consider including a 2% cost of living adjustment in addition to the restoration of the 5% pay reduction. He noted that even with the restored cuts, Rev. Cathy would still be earning less than clergy in

her position as Associate Pastor. He also noted that Rev. Cathy performs many duties of an executive administrator pastor. He asked that the proposed restoration for his pay be reduced to 3% or 2% to accommodate this increase for the Associate Pastor. The Board engaged in a conversation about this issued and agreed that the Associate Pastor's pay should include a 2% COLA, without a reduction of Rev. Dwayne's salary to offset that increase.

Tim moved to approve the proposed 2018 budget as presented to the Board with an increase of the Associate Pastor's salary by 2% and that the Treasurer be empowered to make necessary adjustments in other line items to accommodate the increase. Bobbi seconded the motion. The Motion was unanimously approved by all present (Lilah was absent at the time of this vote).

3. **Adjournment**

Bobbi moved that the meeting adjourn. Monika seconded the motion. The motion was approved, and the meeting ended at 1:35 p.m.