

Minutes of the MCCDC Board of Directors
Tuesday, June 16, 2015

Board meeting was called to order at 7:03 pm.

Board of Directors members present: Mark Kornmann, Bobbi Strang, Fenicia Ballard, and Kathleen Carey.

Trustees present: Joe Dailey, Scott Frazier, Jim Garner, Karen Serio, Ann Strangman

Rev. Elder Dwayne Johnson present.

Mark Kornmann moved to accept minutes, Kathleen Carey seconded. Motion carried.

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Discussion:

Dwayne Johnson stated that there would be an additional voting item that was the congregational report.

Agenda motion approved.

Pastor's Report:

Dwayne Johnson acknowledged the work of the board and the trustees.

There have been three funerals from the local community recently which has provided an excellent opportunity for outreach.

Pastor is looking ahead towards Don Eastman's visit and wanted to thank the board for supporting both him and Rev. Elder Eastman during the process of evaluation for the church.

Rev. Elder Nancy Wilson and others will be coming into DC for the SCOTUS decision on marriage equality over the next two weeks.

Shout Outs:

Dwayne Johnson acknowledges Knut Panknin and Brian Wenk for their work in supporting the church's Pride activities.

The Spanish speaking ministry hosted "La Fe" service as part of Latino Pride and held a great event.

472 Discussion:

Contact Construction returned a bid of \$175,000. License search online shows no license. Kathleen Carey noted that the records are not always current online. Also, numerous court cases against Contact Construction are on record for the period of 2002 to 2014.

Dave Jenkins and Brian Scott continue to look for contractors that may be able to complete the 472 work.

David Jenkins provided a list of contractors based on research he and Brian Scott had completed. Contractors have already been pre-vetted through Angie's List for history of complaints and having a general contractor's license.

Pinkney Construction did not receive the letter sent by the board to the address on file. It appears that they have moved to Glen Burnie, MD.

Board is trying to schedule a meeting with Pinkney Construction to obtain the drawings of work to be done at 472 and deliver the letter from the Board.

Letter to Pinkney Construction is to be revised to reflect revised deadlines and will be held until Fenicia Ballard provides a new address.

Trustee Report:

- Trustees will support the 472 project in any way they can
- The gender neutral bathroom project will be put on hold until the 472 project is resolved
- Planning for the post 472 priorities is under way. Projected future needs include the HVAC system
- There is a question of whether or not the elevator contract is signed. It is not currently a line item in the budget
- Upkeep of the building and lot exterior continue to be important. Looking at another landscape day or making a list of needed projects for the upkeep of the exterior that would allow people to come and help at flexible times and days

Dwayne Johnson reports the church is interviewing three interns in the coming week and that additional help will be available soon

Treasurer's Report

- The church is having a good response to the giving message – we have had several over budget Sundays
- The high water bill for May is accurate. There was a leak in the men's room that was not fixed. It has now been addressed.
- The church has worked out a payment plan for the \$1,507 bill because the water expense is usually 25% of this total
- There is \$26,023.44 in the bank at this time with two more Sundays in June

- A/V project is now completely paid for
- Expenses are still exceeding income at this time. We need to identify areas where we can cut expenses
- Church may need dispensation for the denominational tithe in the short term to prevent a deficit
- Unity Fellowship will begin meeting in the church in the month of August and provide rental income
- It is projected that the mortgage will need to be paid out of the general fund for three months until the 472 project is finished
- As part of the summer giving campaign, board will hold a town hall four Sundays from now
- Budget needs to be revised to assist with communicating church needs to the congregation
- We will request an estimate of payroll expenses from Lance for 2 and 3 pay period months

Mark Kornmann moves to accept treasurer's report, Fenicia Ballard seconds. Motion passed.

Kathy Carey tabled the discussion on stipulated gift policy proposal.

Rev. Elder Dwayne Johnson reports that we have been asked to accept a stipulated gift account that will be funded through crowd sourcing by an MCC in New York. This is a request to administer the account with Rev. Elder Nancy Wilson and Delores Berry able to draw on the account to assist with expenses.

Kathy Carey moves that we approve the request pending confirmation that Lance can handle the additional administrative responsibilities.

Fenicia Ballard seconds, motion passes.

In looking at cost cutting measures, Rev. Elder Dwayne Johnson discussed paying \$1,500 for the May denominational tithe, accounting for the difference to the actual tithe, and investigating the possibility of dispensation for a reduction in the actual tithe.

Kathy Carey moved to ask denomination for a 90 day reduction of the tithe to a fixed \$1,500 per month for a 90 day period and then reevaluate the tithe based on the current financial situation of the church.

Fenicia Ballard seconded the motion.

Discussion: Mark Kornmann indicated the board needed to prepare a letter to the congregation to inform them of our decision and why we are taking this step.

Motion passed.

Mark Kornmann moved to adjourn to executive session, Fenicia Ballard seconded.

Board adjourned to executive session.

Personnel issues discussed.

Fenicia Ballard moved to return to regular session, Kathy Carey seconded.

Board returned to regular session.

Kathy Carey moved to authorize the pastor to hire Daniel Scarce for the rate of \$175 per week as the permanent 9:00 am music minister.

Mark Kornmann seconded, motion passed.

Fenicia Ballard moved to adjourn the meeting, Mark Kornmann seconded

Meeting adjourned at 9:03 pm